









The spirit of the Old West is alive in Florence, Arizona and the cowboy culture that earned the nickname "Cowboy Cradle of the Great Southwest" is firmly rooted here. Residents and visitors alike are kept busy with Florence's annual event calendar, historic attractions and proximity to popular regional attractions.

Positioned halfway between Phoenix and Tucson Arizona along State Route 79 and 287, Florence is in the center of the Golden Corridor, the growth corridor between two of the fastest growing metro areas in the country. The Town is a rural agricultural community in Pinal County and serves as the county seat. Indian agent Colonel Levi Ruggles staked and platted the Town in 1866. At 1,493 feet in elevation, Florence is situated on a level plain around the Gila River.

Natural landmarks offer interesting punctuation to the great western views – Poston Butte just to the north, and the magnificent Superstition Mountains beyond. Look south to the vibrant colors of the lower Sonoran desert stretching to the Mexican border. Outdoor lifestyles are enhanced by the region's mild desert climate.

Florence, being one of the oldest towns in Arizona, is proud of its history and the designation of the historic downtown as a National Historic District. The town strives to strike a balance between preserving the past and preparing for the future so that an authentic sense of place is maintained and new growth and revitalization is encouraged.

The Town of Florence is a home-rule and a council-manager governed municipality whereby Town Council is the policy-making body and the appointed Town Manager is in charge of the day to day operations. The Mayor and a six-person Town Council are elected to four year terms.

The Town of Florence is a full-service town and provides a full array of public services including police, fire, public works, library, parks & recreation, senior center, and community development. The Town also owns, operates, and maintains its own water supply and wastewater treatment plants.

POSITION: PARKS & RECREATION DIRECTOR

SALARY: \$68,074—\$88,408 annual (hiring range) COMPETITIVE BENEFITS PACKAGE + CAR ALLOWANCE

The Town of Florence is seeking our next Parks & Recreation Director. The current director is stepping down to manage the parks maintenance function. The Parks & Recreation Director is a very hands-on department director position, performing highly complex duties in directing and managing parks and open space planning, development and maintenance, and a wide variety of recreational and special event programming for all ages, for the Town of Florence. This includes our senior adult center and our swimming pool which is open during the summer months. Departmental staffing includes 4 full-time positions in maintenance, 7 positions involved in recreation programming and center operation, a support employee, and numerous part-time and seasonal employees. The department combined FY2013/14 (operational) budgets total \$1,345,340. This position is part of the Town management team and is a direct report to Town Manager Charles Montoya who has been in his position for just over a year.

Education and Experience

We anticipate our successful candidate will posses a Bachelor's Degree in Recreation, Business or Public Administration, or related field, plus at least three (3) years of managerial/supervisory-level experience in municipal parks and recreation, community services, or closely related work; a Master's Degree is desirable.

How to Apply

Open until filled; first application review date is February 27, 2014. All qualified applicants are encouraged to apply. Visit our website at www.florenceaz.gov for our Employment Application and instructions to apply.

The Town of Florence is an EEO/ADA employer. Please send employment application, resume and cover letter to:

Town of Florence
Human Resources Department
775 North Main Street
PO Box 2670
Florence, AZ 85132

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